

KSR - Bylaws – 2020 with Amendments #3 dated July 02,2020

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KANNADA SAHITYA RANGA

A Non-Profit Cultural Organization

BYLAWS

with Amendment #3

Dated: July 02, 2020

List of Amendments

AMENDMENTS #3 Dated July 02, 2020

1. ARTICLE-1` NAME, PURPOSE AND GOVERNANCE
 - a. Sections 1.3 Governance – Made changes to reflect the addition of new committee, PAC
2. ARTICLE-4 BOARD OF TRUSTEES
 - a. Expanded Section 4.1 on Purpose and Role to include more details
 - b. BOT size fixed to 11 (Section 4.2)
 - c. Changes to Section 4.3 on the Composition of the BOT
 - d. Modified section 4.4 to provide more clarity on participation of general members in BOT election in voting to a slate and not to individuals
 - e. Modified Tenure in Section 4.5 to 4 years from 3 years
 - f. Modified the sections 4.6 and 4.7 with more details on the 2 committees and role of BOT Chair and BOT
 - g. Modified the section 4.10 Removal - to make it more descriptive and precise
3. ARTICLE-5
 - a. ARTICLE-5A EXECUTIVE COMMITTEE (EC)
 - i. Made changes to sections Purpose and Role & Roles and Responsibilities
 - b. ARTICLE-5B POLICY ADVISORY COMMITTEE (PAC)
 - i. Added new section for PAC with details on Purpose and Role, Tenure, Roles and Responsibilities
 - c. Section 5.6 Resignation - Minor cleanup
4. ARTICLE-6 OTHER COMMITTEES – Minor changes to include examples
5. ARTICLE-7 FINANCE AND ACCOUNTS – Minor changes to Section 7.2
6. ARTICLE-8 AMENDMENTS
 - a. Modified the approval process to make it more efficient

AMENDMENT #2 Dated June 12, 2014

7. Added Table of Contents section
8. ARTICLE-1 NAME, PURPOSE AND GOVERNANCE
 - a. The word FORUM is removed and KSR has been introduced.
 - b. Sections 1.2 and 1.3 on purpose and governance, respectively, have been added to give a more comprehensive view of the organization.
9. ARTICLE-2 AIMS, OBJECTIVES AND ACTIVITIES
 - a. Format changes for better and easy reading

10. ARTICLE-3 MEMBERSHIP

- a. Addition to the “Admission to Membership” section (3.3)

11. ARTICLE-4 BOARD OF TRUSTEES

- a. Added sections, Purpose and Role, and expanded roles and responsibilities of BOT and office bearers
- b. Increased the BOT minimum size from 5 to 7 (Section 4.3)
- c. Modified section 4.4 to provide clarity on participation of general members in BOT election
- d. Section 4.7 has more clarity on BOT meetings with respect to Frequency, Quorum and Rescheduling.
- e. Section 4.9 has more clarity on Resignation process

12. ARTICLE-5 EXECUTIVE COMMITTEE (EC)

- a. Added sections Purpose and Role, Tenure, Roles and Responsibilities, Meetings and Resignation
- b. Section 5.8 has more clarity on Resignation process

13. ARTICLE-8 AMENDMENTS

- a. Added the Amendment process

AMENDMENT # 1 Dated May 10, 2007

1. ARTICLE 2 – AIMS, OBJECTIVES AND ACTIVITIES

- a. Added last paragraph

2. ARTICLE 7 – FINANCE AND ACCOUNTS

- a. Added Section 4

3. ARTICLE 9 – DISTRIBUTION OF ASSETS UPON DISSOLUTION

- a. Section newly added

ARTICLE-1 NAME, PURPOSE AND GOVERNANCE

Section 1.1: Name

The name of the organization shall be “Kannada Sahitya Ranga” (Kannada Literary Forum) hereinafter referred to as “KSR” or “Sahitya Ranga.’

Section 1.2: Purpose

The organization is formed exclusively for cultural, charitable, educational, literary and/or scientific purposes under section 501 (c) (3) of the Internal Revenue Code.

Section 1.3: Governance

KSR will be governed by a Board of Trustees, hereinafter referred to as the Board or BOT, which provides overall direction for the organization. It comprises of a Chairperson and 2 committees, a Policy Advisory Committee (PAC) which advises on policies and develops long-term planning, and an Executive Committee (EC) which will execute the organization’s policies and take care of ongoing-routine administrative matters.

ARTICLE-2 AIMS, OBJECTIVES, AND ACTIVITIES

KSR is a secular not-for-profit organization devoted to educational, literary, and cultural pursuits. Specifically, its aims and objectives are:

- To bring together and provide a common platform for all those interested in Kannada literature and culture
- To promote and foster cultivation and appreciation of Kannada literature amongst the general public
- To enrich the cultural heritage of the general public through promoting inter-cultural and Kannada literary activities

These objectives shall be accomplished through activities that may include the following:

- Holding periodic Kannada literary conferences at suitable intervals and appropriate locations
- Inviting eminent Kannada literary personalities to deliver lectures and conduct workshops
- Encouraging creative, scholarly and scientific writing, translations, etc. in Kannada by the Kannada diaspora of US
- Arranging to publish books and magazines of literary and cultural merit in Kannada and other languages
- Conducting any other activity that promotes the basic objectives of KSR

ARTICLE-3 MEMBERSHIP

Section 3.1: Eligibility

Any individual that subscribes to the aims and objectives of KSR, and is an individual of character, integrity and, in the sole discretion of the Board, is eligible for membership in KSR, regardless of the individual’s race, gender, nationality, language or religion.

Section 3.2: Class of Membership

There will be only one class of membership, designated as General Member.

Section 3.3: Admission of Membership

Admission to membership shall be by induction following one of 2 methods:

- A current member of the BOT nominates one or more individuals for membership, which nomination must be duly seconded by another member of the Board. Admission is granted to such individual(s) upon approval of admission by a simple majority of the Board.
- The Board, by a simple majority, might itself initiate the process of induction of an individual or a group of individuals, inviting them to join. Those who give their consent will be admitted to membership; no further approval by the Board is necessary.

Section 3.4: Fee

The Board may, in its sole discretion, assess a one-time membership fee or dues to be paid by the individual as a membership requirement.

Section 3.5: Resignation from Membership

Any Member may resign his/her membership in KSR by tendering written notice to the BOT Chair, who in turn will forward the resignation letter to the Board. The Board shall formally review the letter and take action on the matter.

The resigned member may be re-admitted pursuant to Section 3.3.

Section 3.6: Removal from Membership

Any member may be removed by 2/3 vote of the Board for conduct or actions considered, in the sole discretion of the Board, detrimental to the goals and objectives of KSR.

ARTICLE-4 BOARD OF TRUSTEES (BOT)

Section 4.1: Purpose and Role

The Board shall provide overall direction for the governance of KSR.

BOT comprises of 2 committees: (1) PAC - Policy Advisory Committee focusing on policies & long-term planning; and (2) EC - Executive Committee focusing on routine activities such as KSR Convention.

Excepting the chair, BOT members belong to one of the above two committees and in general, PAC's responsibilities are mainly to deal with matters of bylaws, advising BOT on policy matters, long range planning, performing audits and reviews of reports, maintaining contracts and such other structural activities.

The responsibility of regularly scheduled activities of executing the policies setup by the PAC rests with the EC.

The roles and responsibilities of both committees and the office bearers are listed in detail in Section 5.

All members of the board are expected to be thoroughly familiar with the current bylaws of the organization.

Specifically, the responsibilities of the BOT are as follows:

- Protect the Bylaws, facilitate required amendments or revision
- Set policy and ensure its execution
- Provide guidance to EC when required
- Envision and institute measures for long range development
- Provide liaison with other organizations, including government agencies
- Resolve conflicts, handle complaints, internal and external
- Coordinate and oversee work of standing and special committees set up by BOT
- Review contracts, Memoranda of Understanding (MOUs) and other binding documents prepared by EC for content and commitment
- Make arrangements for and conduct the election of BOT Chair, EC President and Policy Advisor election and EC & PAC team selections
- Handle resignations, removals and any vacancies in the PAC and EC
- Identify potential individual donors and funding agencies and make timely appeals, maintain and actively manage a donor list
- Review annual report (including Treasurer's Report) from EC before releasing it to the KSR members
- Hold at least 4 meetings per year

Section 4.2: Number of Trustees

The Board shall consist of 11 individuals, who shall first be General Members of KSR.

Section 4.3: Composition

The BOT is a group of eleven general members duly elected by the general membership. The BOT is headed by a Chair and consists of two Committees of five members each, formed after the election of the BOT.

Section 4.4: Election of Board of Trustees

Except under extraordinary circumstances, election to the new BOT will normally be held between June and August of the election year, with the new BOT taking office on September 1. Notice of the forthcoming election shall be sent to all the members of KSR by the BOT Chair requesting the cooperation and participation of all members in the election. General members may make proposals for BOT candidature only through sitting BOT members.

The Additional Secretary shall update the membership list to reflect the most current status; only those on the membership list as of June 1st shall have the voting rights in electing the BOT and be eligible to contest in an election for the BOT.

There shall be no limit to the number of terms, consecutive or otherwise, that a member may run for any office of the BOT.

The outgoing Board shall nominate a slate of 11 candidates for the immediate succeeding Board. Individuals shall be first nominated by a member of the Board, who shall be a person other than the nominee, which nomination shall be seconded by another member of the Board, who shall be neither the nominee nor the nominating member. The slate shall be approved by a simple majority of the Board. Upon approval by the Board, the slate shall be confirmed via email election by a simple majority vote of the general members.

Voting by the general members shall be by indicating a simple “yes” or “no” collectively for the entire slate of candidates.

For election to be valid, the number of votes cast must be no less than 25% of the total number of members on the current official Members List, this percentage forming the required quorum. For confirmation of election to BOT, the slate of candidates must secure simple majority of the votes cast.

The Chair nominates a general (non-BOT) member of KSR to be the election officer and an observer (again a non-BOT member). The election officer conducts the election with the assistance from the additional secretary. The observer certifies that the election process spelled out in the Bylaws was followed. The Chair shall not participate in conducting the election once he nominates the election officer and the observer.

Section 4.5: Tenure

The term of office of the Board shall be Four (4) years or until a new Board is elected. Members inducted into the Board to replace a member who has resigned or been removed shall serve the balance of the term remaining for the outgoing member subject to provisions in Sections 4.9 or 4.10, as applicable.

Section 4.6: Chairperson of the Board and the 2 Committees

The Board shall be headed by a Chair, who is elected by the members of the Board by a simple majority immediately following the election of the new BOT.

As soon as the BOT Chair is elected by the BOT, the Chair will facilitate the election of the heads of the 2 committees, EC President and PAC's Policy Advisor by the BOT members by a simple majority.

The BOT Chair, then with the assistance of the 2 newly elected committee heads will nominate the rest of the BOT members to the remaining positions on both committees.

Section 4.7: Roles and Responsibilities

BOT Chair

- Be thoroughly familiar with the spirit and intent and the provisions of the Bylaws and uphold the same
- Preside over regular and special BOT meetings; coordinate the work of BOT and ensure that all functions of BOT are properly carried out by the 2 committees
- Develop and maintain healthy working relationship within KSR and with other organizations in collaboration with the EC president

- Provide guidance and advice to BOT members as needed
- Provide support to the EC President in conducting biennial conferences and special programs.
- Review and approve individual invoices and expenses in excess of \$2500 for payment
- Represent KSR at national and other conferences, as required (to be coordinated with EC President)
- Address any emergency by convening the appropriate BOT meetings.

Refer to Sections 5A and 5B for Roles and Responsibilities of each Member of EC and PAC.

BOT Members

- In general, BOT members will participate in all the activities of the BOT, and be present at all BOT meetings and conference calls. They are required to provide prior intimation to the Chair when unable to attend.
- They will take up any responsibility, by mutual consent, assigned by the Chair. These responsibilities will be commensurate with the general areas of responsibility of the BOT.

Section 4.8: Board Meetings

Frequency and Notification: Meetings of the Board shall occur quarterly or more frequently as necessary upon notice to all members of the Board. Unless otherwise waived by a simple majority of all members of the Board, notice of a meeting of the Board must be provided not less than 5 work days prior to the proposed meeting by mail, electronic notification (e-mail), telephonically, or in person.

Quorum: Unless otherwise authorized, no meeting shall occur, nor shall any action be taken by the Board on behalf of KSR unless not less than 2/3 of the members of the Board are in attendance—such attendance constituting quorum.

Rescheduled Meeting: A Board meeting adjourned due to lack of quorum may be rescheduled to take place not less than 24 hours later with notice to all members. No quorum will be required at such a rescheduled meeting.

Section 4.9: Resignation

Any member of the Board, including the Chair, wishing to discontinue his or her membership on the Board may do so by providing a written notice to the Chair. The chair, or in the case of Chair's resignation, the President of EC, shall consult with the Board and decide on the course of action. The resignation will become effective immediately upon its acceptance by the Board. The Board may nominate a replacement of the member to complete the term of the resigning member, to be confirmed by a simple majority vote of the general members, unless such resignation is less than 90 days prior to the expiration of the term of the resigning member.

If the sitting chair decides to resign within 90 days of term's expiration, EC president will assume the role of the chair during the remainder of the term.

Section 4.10: Removal

Any BOT member, including the Chair, may be removed by a simple majority of the Board under carefully considered conditions: (1) If in the sole discretion of the BOT, if a member acts in a manner

prejudicial and detrimental to the interests of KSR, a notice of intent to remove the member shall be served at least one week prior to the date of meeting scheduled to consider the removal. (2) Any Board member, including the Chair, who fails to attend three consecutive meetings of the Board may be removed by the Board members in attendance at the fourth meeting, unless the member has explained his or her absence and expressed a desire to continue on the Board.

The member subject to removal may not participate nor vote in the motion for removal. Upon removal of an individual from the Board, the remaining members of the Board may nominate a replacement for the member removed from the Board to complete the term of the removed member. This action of nominating a replacement and subsequent election to the Board requires, a simple majority vote of the remaining Board members. The qualifications of the member to be nominated for replacing the removed member remain the same as those of any Board member.

ARTICLE-5A:EXECUTIVE COMMITTEE (EC)

Section 5A.1: Purpose and Role

In general, EC is responsible for the execution of the policies set by BOT and for executing all routine duties including the biennial literary conferences. Each EC gets to conduct 2 conferences in its tenure of 4 years.

EC members will perform a dual role in that they, as BOT members, participate in matters applicable to the entire BOT.

Specifically, the responsibilities of the EC include:

- Perform all customary activities of the organization, plan and organize biennial conferences including publication of Books concurrent with the conferences
- Convention activities such as location selection, theme and guest selection, fund raising, etc. are carried out by EC with the support from PAC
- Execute the decisions of the BOT
- Maintain membership list of KSR, address lists of sister Kannada organizations and other useful contact lists
- Maintain annual P&L accounts and present to internal audit and BOT
- Assist in filing annual tax returns and other periodic reports where required
- Coordinate and oversee the work of special committees created by EC
- Prepare Annual report on the activities of EC by August 1 each year for BOT's review and release to membership
- Prepare contracts, Memoranda of Understanding (MOUs) and other binding documents with businesses, cosponsoring organizations, etc. when required
- Respond to any emergency or unforeseen situation.

Section 5A.2: Composition

The EC will consist of 5 office bearers (BOT members), headed by an Executive President. The roles and responsibilities of the bearers are covered in the next section.

Section 5A.3: Roles and Responsibilities

Executive President

- Be thoroughly familiar with the spirit and intent and the provisions of the Bylaws
- Preside over EC meetings; coordinate the work of the EC and ensure that all functions of the EC are properly carried out
- Be the Chair of the Conference Committee for the biennial literary conference and provide leadership in organizing and executing it, including related post-conference activities
- Coordinate and oversee the work of special (ad hoc) committees created by EC and keep the BOT informed of their activities
- Represent KSR at national and other conferences when required, coordinating with BOT Chair
- Review and authorize expenses, advances, etc. up to \$2500
- Prepare an annual report covering all activities of EC for BOT's review and subsequent release to general membership
- In the event of absences of more than one month, delegate the responsibility to one of the Vice President.

Pre-Requisite (preferred)

- Must have served on EC at least for ONE term

Executive Vice President

- Be responsible for all literary activities of KSR; be a member *ex officio* of the Editorial Committee on Publications; and coordinate the work of the committee. This committee will be responsible for all KSR book publications
- Be responsible for producing all notices and publicity material to be published in print and electronic media and web sites including our own
- Act as the President of EC in the latter's absence of over 1 month, if so required
- Perform any other duties assigned by the President.

Pre-Requisite (preferred)

- Must have served on EC at least for ONE term

Executive Secretary

- Maintain the records of KSR, membership lists, correspondence, and perform such other duties as delegated by the President
- Send out notices of and maintain minutes of the BOT and EC meetings, conference calls, etc.
- Work closely with Additional Secretary of PAC to keep him/her in the loop

Pre-Requisite (preferred)

- Has been a member of KSR for at least 2 years and prior experience of working as a secretary

Executive Treasurer

- Maintain the accounts of KSR
- Prepare, or cause to be prepared all appropriate State and Federal tax filings
- Perform any other duties as delegated by the Chair or President
- Settle all accounts of conferences and prepare a balance sheet (Profit and Loss Statement) within 3 months of the end of the conference
- Provide financial information to BOT or EC when requested.
- Process invoices for payment up to \$2500 for payment
- Prepare financial report every year by August 1 for inclusion in EC president's Annual Report
- Work closely with Internal Auditor of PAC to keep him/her in the loop on all financial activities

Pre-Requisite (preferred)

- Has been a member of KSR for at least 2 years and prior experience of working as a treasurer

Publication Coordinator

- Coordinate all communications with the publisher and the printer for the KSR publications in terms of negotiations
- Set the timelines for the publishing activities relating to the books, souvenir, handouts, banners, brochures, etc.
- Identify the best carriers for shipments on time
- Work very closely with the editorial committee and the publisher
- Helping in operating within the budget allocated for publishing activity.
- Advise Treasurer on the payments, etc.
- Responsible to manage the schedule and the allocated budget

Pre-Requisite (preferred)

- Has been a member of KSR for at least 2 years and prior experience of working with publishers

ARTICLE-5B: POLICY ADVISORY COMMITTEE (PAC)

Section 5B.1: Purpose and Role

In general, PAC is responsible long-term planning to sustain and nourish the organization, advice to BOT on policy matters including any update on policy, support EC in its activities, conduct on-going and off-year literary activities such as book-club and workshop from known literary figures here in US or from India.

PAC members will perform a dual role in that they, as BOT members, participate in matters applicable to the entire BOT.

Specifically, the responsibilities of the PAC shall include:

- Advise the Chair and the BOT on policy matters
- Propose any modifications, deletions, additions to the existing policies as necessary

- Oversee the functioning of the committees and their adherence to the Bylaws
- Conduct periodic Book-Club activities
- Plan and Organize periodic Off-Year (other than biennial conference year) literary activities
- Support EC Secretary and Treasurer, as and when required
- Conduct Internal Audits of the KSR Financial and report to BOT. This audit shall be conducted annually and the report submitted in the month of August each year.
- Provide liaison with other organizations, including government agencies if necessary
- Keep inventory of the assets of the organization (publications, etc.)
- Make recommendations for new innovative activities, improvements, etc., when required

Section 5B.2: Composition

The PAC will consist of 5 office bearers (BOT members), headed by a Policy Advisor. The roles and responsibilities of the bearers are covered in the next section.

Section 5B.3: Roles and Responsibilities

Policy Advisor

- Advise the Chair and the BOT on policy matters
- Own KSR Bylaws and enforce it on both committees
- Chair the PAC committee meetings and ensure the progress of its activities
- Keep in touch with EC president on a regular basis
- Plan and Organize periodic Off-Year (other than biennial conference year) literary activities
- Support EC Secretary and Treasurer when needed
- Conduct Internal Audit of the KSR Financial and report to BOT
- Provide full support to EC during the biennial convention activities
- Provide similar leadership for other innovative activities of KSR, such as seminars and workshops

Pre-Requisite (preferred)

- Must have served on EC at least for ONE term and preferably as president or vice president

Communication Coordinator

- Assist the Policy Advisor in all aspects of the work of the EC and in particular, public relations, membership development and programming, especially the planning and execution of special programs such as workshops and seminars
- Keep inventory of the assets of the organization (publications, etc.)
- Act as the Policy Advisor in the latter's absence of over 1 month, if so required
- Perform any other duties assigned by the Policy Advisor
- Maintain KSR Website, online activities such as registration, point of sale, etc.

Pre-Requisite (preferred)

- Must have served on EC at least for ONE term and preferably as president or vice president

Additional Secretary:

- Support the Secretary in his/her responsibilities
- Manage periodic Off-Year (other than biennial conference year) literary activities
- Coordinate BOT Election with Election Officer

Pre-Requisite (preferred)

- Must have served on EC at least for ONE term

Internal Auditor

- Support the Treasurer in his/her responsibilities
- Conduct Internal Audit of the KSR Financial and report to BOT. This audit shall be conducted annually and the report submitted in the month of August each year.

Pre-Requisite (preferred)

- Served on EC at least for ONE term

Literary Activities Coordinator

- Conduct periodic Book-Club activities
- Plan and Organize periodic Off-Year (other than biennial conference year) literary activities

Pre-Requisite (preferred)

- Served on EC at least for ONE term

Section 5.4: Tenure

The tenure of the EC and PAC shall coincide with that of the BOT.

Section 5.5: EC and PAC Meetings

Executive Committee and Policy and Support Committee may hold meetings of its own as frequently as needed to plan, discuss and execute activities.

Section 5.6: Resignation

Any member of the BOT in either of the committees, EC or PAC, including the President, Policy Advisor wishing to discontinue his or her membership on the committee may do so by providing a written notice to the BOT Chair. Upon receiving the notice, the BOT will deliberate on the matter and inform the resigning member of its decision. The resignation will become effective immediately upon its acceptance by the Board. Thereafter the Board may nominate a replacement of the member to complete the term of the resigning member, to be confirmed by a simple majority vote of the BOT.

ARTICLE-6 OTHER COMMITTEES

The PAC and/or EC may create other committees to take care of specific responsibilities or to address specific questions such as the event management committee, editorial committee, fund-raising committee and so on.

ARTICLE-7 FINANCE AND ACCOUNTS

Section 7.1: Sources of Revenue

In general, the sources of revenue for the activities of KSR are:

- Donations
- Registration fee from attendees to events organized by KSR
- Proceeds from the sale of publications
- Any other means authorized by the Board

Excess revenues, if any, from any of the activities of KSR, shall be set aside for future activities, including supporting literary activities of other tax-exempt organizations with similar goals, as decided by the BOT.

Section 7.2: Bank Accounts

For safe keeping of monies, KSR shall open appropriate bank accounts at a bank or financial institution deemed appropriate in the sole discretion of the Treasurer. The authority for operating these accounts shall rest with the Chairman of the Board, President of EC, and the Treasurer. In the case of checking accounts, a single signature is sufficient for checks drawn in amounts of up to \$2,000.00 but for amounts in excess of \$2,000.00, at least two of the three authorized members' signatures shall be necessary. The treasurer may under special circumstances sign checks of higher amounts especially during major events, but shall do so only after consulting the Executive President and the Chair and documenting such approval via email or other means.

Section 7.3: Disposition of Funds

All work is done by the members of KSR on a voluntary basis and no salaries or other benefits will be paid, except for reimbursements for legitimate and authorized expenses incurred by the members in behalf of KSR.

No part of the net earnings of the organization or its assets shall inure to the benefit of, or be distributable to, its members, trustees, officers or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.

No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this document, the organization shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from federal income tax under section 501 (c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170 (c) (2) of the Internal Revenue code, or corresponding section of any future federal tax code.

ARTICLE-8 AMENDMENTS

Amendments to existing bylaws may become necessary from time to time. For an amendment to be considered, it should be proposed by a member of the Board, duly seconded by another, and submitted

to the Chair. The Chair will circulate the proposed amendment among the members of the Board for vote. Such vote must occur within 12 weeks from the date of receipt of proposal for an amendment by the Chair. Upon approval by the Board by a simple majority, the amendments will be posted on KSR WEBSITE and KSR members will be requested via email to provide their feedback/opinion within 30 days of its posting. BOT will then review the feedback to consider and debate the amendment/s again if necessary. If not, the amendments to the bylaws will be accepted for implementation.

The Bylaw changes can also be initiated by the Chair. The Chair may appoint an Ad-Hoc Bylaws Committee to review the Bylaws. The Ad-Hoc Committee if necessary, may recommend amendment/s to the Bylaws. The amendments will go through the above-mentioned approval process to go into effect.

ARTICLE-9 DISTRIBUTION OF ASSETS UPON DISSOLUTION

Upon the dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.